

## **Child Protective Service Worker Senior**

**BSSS022**

Kanawha County

\$48,375 - \$80,625

### **General Description:**

Under general supervision, perform complex Child Protective Services casework. Work requires advanced judgment concerning multifaceted cases involving the abuse/neglect/exploitation of minors. Requires attendance of necessary trainings to keep up with evolving case work procedures. Demonstrate effectiveness to train, assign, and review the work of others as a lead worker. This level of child protective service work is characterized by serious and complicated casework that requires advanced judgment of possible dangerous situations to both worker and client. Personal vehicle required for travel. Overtime and on-call during non-regular business hours required. Must be available and have access to telephone. Performs related work as required. This position is for the Bureau of Social Services.

Responsibilities may include, but are not limited to:

Attending, ongoing training to develop comprehensive knowledge of State and Federal social welfare laws, rules, regulations, and evolving protocols regarding child abuse and neglect.

Conducting investigations concerning allegations of abuse or neglect by talking with and visually observing affected individuals; talking with immediate family, relatives, neighbors, teachers, doctors, and relevant others and reviewing any pertinent records. Making an initial assessment of the validity of allegations and the degree of danger that children are in, documenting the results of investigations of the accused.

Completing family assessments to determine dynamics and problems that may be precipitating abuse or neglect situations.

Developing effective interventions to strengthen families that address safety, well-being, and permanency of children.

Preparing safety, service, and treatment plans to remedy contributing problems and stop behavior patterns of abuse/neglect/exploitation and solicit family cooperation.

Engaging families in counseling to resolve problems, referring them to other available resources, and monitoring safety and risk of further abuse or neglect to prevent recurrence.

Filing petitions with the court as needed to ensure the safety of children, testifying before the court, and making appropriate placements of children, including but not limited to staying with relatives, in foster homes, residential treatment facilities, or in an emergency shelter.

Evaluating the progress of families or living environments towards meeting objectives of safety/service/treatment plans, the need to modify plans, and the eventual disposition of cases.

**Position Number:** 0511P06587

### **Minimum Qualifications:**

**Training:** Bachelor's degree from a regionally accredited college or university.

**Substitution:** Current West Virginia Social Worker License.

**Experience:** Three (3) years of full-time or equivalent part-time paid experience in adult or children's services in a public or private health and human services agency.

**Substitution:** Master's degree in Social Work may substitute for two (2) years of the required experience.

**Promotional Only:** Two (2) years of full-time or equivalent part-time paid experience in the Child Protective Service Worker series, one (1) year of which must have been at the full-performance level.

**Preferred Additional Qualifications:**

Applicants must possess a valid WV driver's license, and reliable transportation. Applicants also must have strong communication skills, both oral and written, and maintain detailed case records and extensive documentation. Overtime hours and frequent travel may be required. Successful completion of a background check is required for employment.

**Benefits Include:**

- Paid vacation, holidays, and sick/family sick leave
- Health, dental, vision, retiree health, basic life, and supplemental life insurance
- Employee wellness clinic
- Flex benefits
- Deferred compensation and retirement

The West Virginia Department Of Human Services is an Equal Opportunity employer. This position announcement is established as of January 16, 2024, and will remain open until January 23, 2024. Submit a paper application or detailed resume and any correspondence concerning this vacancy to: [OHRMOSAClassComp@wv.gov](mailto:OHRMOSAClassComp@wv.gov). Please put Posting Number BSSS022 in the subject line of your email.

**Note:** Due to recent legislation, positions filled for the Department of Health Facilities and Bureau for Social Services beginning January 1, 2024, are no longer covered by the West Virginia Division of Personnel. These positions are now covered under the Office of Shared Administration Comprehensive Human Resources System.